

Request for Leave of Absence

| Employee's Name | Manager Name | Date Applied |
|--|---------------------------|------------------------------------|
| Type of Leave: Check One Below | | |
| | Date Leave Starts | Expected Return Date |
| Employees Own Illness ¹ | Family Leave ¹ | Military (Attach a copy of orders) |
| Pregnancy & Child Birth ² | Other | Educational |
| NOT include specific medical information. If intermittent, include proposed schedule. | | |
| Is this an extension of a current leave? Yes I If yes, original dates were from to | | |
| Agreement: I have read and understand the Saligram Systems Inc policy concerning leave of absence and certify the above information is true and complete. I understand that, if possible, I am expected to contact my designated company representative at least one (1) week prior to my expected return date to confirm my availability. If I do not contact my designated company representative on or before the above return date I am considered to have voluntarily resigned on the scheduled last day of the leave. A request for an extension of my Leave of Absence must be received prior to the expiration of the original LOA. Any extension of a Medical LOA must be accompanied by a written statement by my attending physician. | | |
| Employee's Signature | | Date |

Saligram Systems Inc